Payless ShoeSource, Inc. is inviting ITM majors to apply for a **full-time Summer 2007 internship** position in **International Buying**. Minimum qualifications include a 3.2 or higher cumulative GPA.

The 11-week position is located at our world headquarters in Topeka, Kansas and begins in May, 2007. During the internship, you will learn how to build a line of shoes by utilizing information from a trade show, working with vendors, interpreting fashion from store trips, and competitive shopping. Additionally you will be placed on an **international buying team** to plan and execute the Spring 08 line. Responsibilities may include: evaluating financials related to merchandise distribution, understanding **market segmentation** and demographics relative to merchandising decisions, understanding customer and interpreting fashion respectively, analyzing demographics to determine initial merchandise levels in a specific market, learning various PC and mainframe applications, and working with agents and vendors to understand and build assortments, etc. There will be weekly goals to meet and several trips with the buying team included. Additionally, you will present the results of your work to key executives in our company at the end of the program. Finally, you will have a company sponsor to help you make the transition from school to corporate life. Your weeks will break down as follows:

- **May W3** = Systems and Payless training
- **May W4** = Work in store; somewhere Urban (NY, LA, Miami, Chicago..etc)
- **Jun W1** = Travel to Central/South America with team
- **Jun W2-4** = Plan product line
- **Jun W5** = Financial Planning
- **Jul W1-2** = Product Development
- **Jul W3** = Line Building
- **Jul W4** = Attend Las Vegas Shoe Show/Final Presentations

The position will pay a wage of $14.00/hour. **Additionally, the company will pay for relocation, transportation, and a housing stipend to the selected student.**

Interested candidates should email their resume as soon as possible to:

Jamie Hilt, Manager, College Relations  
Fax: (785) 295-2028  -  Jamie_Hilt@Payless.com  -  Phone: 1-877-444-2501, ext. 6891

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